



Citizens Helping Neighbors, and Our City"

## CODE OF CONDUCT

All who complete the 20-hour CERT training are welcome to participate in our activities. There is a job for everyone. While we are under the auspices of the Manhattan Beach Fire Department, we are NOT firefighters, paramedics or employees of the City. We represent the MB CERTA program to the public, to our supporting agency and to the people to whom we render our services. So, we must always act with integrity.

We will:

- Treat everyone with respect and courtesy.
- Be sensitive to the diversity of the team members and those we assist.
- Respect the privacy of people served and hold in confidence all sensitive and private information.
- Never self-deploy to an incident or scene outside our immediate neighborhood without proper authorization.
- Always undertake activities within our capabilities and scope of training and will not take risks that are likely to cause injury to ourselves or others.
- Never participate in any CERT activities (training, exercises or meetings) if under the influence of alcohol or drugs, including non-prescription drugs.
- Not carry firearms or other weapons (solely intended to cause harm to others) at any MB CERTA event.
- Never use our id badge for personal gain, preferential treatment, or to influence others for any purpose other than emergency preparedness. MB CERTA members will not represent themselves in a capacity that exceeds their status in their CERT program.
- Never use the MB CERTA logo without authorization.
- Avoid inappropriate public conduct that would discredit MB CERTA, MBFD or the City.

Any illegal or improper conduct on the part of a member may be cause for termination from the program. Examples of inappropriate conduct are (but not limited to): offensive behavior (actions, gestures and words), misuse of social media concerning MB CERTA, or jeopardizing anyone's safety. A dismissed member may appeal to the MB CERTA Board. After dismissal, the member must return his/her ID badge and vest.

I have read and understand this Code of Conduct, and I agree to abide by these provisions.

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Member Signature

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Date

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Board Member

8/2/25